

ASYLUM & IMMIGRATION ACT 1996, SECTION 8.

As of 27.1.97 the above act placed new responsibilities on employers to check potential employees' entitlement to work in the United Kingdom.

In order to fulfil these new responsibilities, all new employees will need to provide a document to confirm entitlement to work in the U.K. This form asks you to confirm if you will be able to provide such documentation, if conditionally offered employment at Healthwatch Redbridge. **Every applicant invited to interview will be required to complete this form.** If an applicant is not entitled to work in the U.K. it will be a criminal offence for Healthwatch Redbridge to offer employment to that person, as no such offer of employment will be made.

Documents specified as acceptable for these purposes are as follows (you need to provide only one of the specified documents).

1. A document issued by a previous employer, the Inland Revenue, the Benefit's Agency, the Contribution Agency of the Employment Service (or the Northern Ireland equivalent) which stated your National Insurance Number.
2. A passport containing a Certificate of Entitlement issued by or on behalf of the Government of the U.K. certifying the holder has a right of abode in the U.K.
3. A certificate of registration or naturalisation as a British Citizen.
4. A birth certificate issued in the U.K. or in the Republic of Ireland.
5. A passport or national identity card issued by a State which is party to the European Economic Area Agreement and which describes the holder as a national of that state.
6. A passport or other travel documents to show that the person named is exempt from immigration control, has indefinite leave to enter, or remain in, the United Kingdom or has no time limit on his or her stay; or a letter issued by the Home Office confirming that the person named has such status. A passport or other travel document endorsed to show that the person named has current leave to enter or remain



in the U.K. and is not precluded from taking the employment in question, or a letter issued by the Home Office confirming that this is the case.

7. A U.K. resident permit issued by a national of a State which is party to the European Economic Area Agreement.
8. A passport or other travel document which is endorsed to show that the holder has a current right of residence in the U.K. as the family member of a named national of a State which is party to the European Economic Area Agreement and who is resident in the U.K.
9. A letter issued by the Immigration & National Directorate of the Home Office indicating that the person named in the letter is a British Citizen or has permission to take employment.
10. A work permit or other approval to take employment issued by the department for education and Employment or, in Northern Ireland, by the Training & Employment Agency.
11. A passport describing the holder as a British Dependant Territories citizen and which indicates that the status derives from a connection with Gibraltar.
12. Written permission to work from the Home Office to an asylum seeker, or other person appealing against a refusal of an application for further permission to stay.

